

Worker's Compensation



Tony Balsamo
Benefits Representative

If you are off work for a work-related injury, the Worker's Compensation Act determines the eligibility period for benefits. Specifically, the law states that you may be eligible for benefits based on your average weekly wage from the date of injury to the period beginning 52 weeks earlier. The plant's Worker's Compensation carrier is supposed to pay you 66-2/3% of the average weekly wage. Our worker's compensation carrier is Zurich.

In our contract, we also have negotiated an

additional benefit – supplemental worker's compensation benefits. Supplemental will pay up to 52 weeks for the same injury. The amount of weekly benefit will be a total of 80% of 40 hours of your current wage minus your worker's compensation pay. Our supplemental worker's compensation carrier is Mutual of Omaha. Under the supplemental worker's compensation benefit on page 17 of your Benefits Agreement, there is a provision after 21 weeks that allows them to reduce your supplemental pay. In some cases, if worker's compensation of 66-2/3% is equal or higher than your 80% for the supplemental worker's compensation, there is no benefit to be paid from supplemental worker's compensation. ■